

Memorandum of Understanding

May 10, 2007

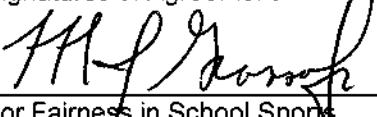
In the fall of 2005, concerns were raised by a citizen group, "Fairness in School Sports" (FISS), related to Fairfax County Public Schools (FCPS) interscholastic sports tryouts, out-of-season activities and reported coaches' conflicts of interests. FCPS has taken these concerns very seriously and has worked since September 2005 with FISS to address both individual and system-wide issues through an on-going review of reported incidents, system procedures and current practices.

Whereas **FAIRNESS IN SCHOOL SPORTS** (HEREAFTER FISS), as represented by Michael Grasso, individually and as an officer of FISS, and the **FAIRFAX COUNTY PUBLIC SCHOOLS** (HEREAFTER FCPS) through its representative Paul Jansen, the Director of Student Activities (DSA) and Athletic Programs, share the goal of improving practices, clarifying perceptions and to do what is best for the student-athletes of Fairfax County Public Schools.

It is agreed that FCPS will work collaboratively with FISS to resolve issues of mutual concern, and provide information regarding programs in a timely manner in accordance with the following guidelines:


- All FISS communication including requests for information regarding FCPS are to be directed to Paul Jansen.
- FISS requests, whether by telephone call, email, letter or any other means, for information from Student Activities and Athletic Programs (SAAP) ordinarily and whenever possible will be limited to one time per week. Reasonable requests for additional, specific information or follow-up activity will be made in writing by FISS to the FCPS office of student activities and athletic programs.
- FCPS will respond in writing once per week to FISS questions or reasonable request for information. FISS may seek additional clarification or information and request reasonable updates with additional requests for information.
- FISS will first utilize, when possible, the FCPS public web site and/or other public web sites as necessary for the gathering of general program information
- Individual student or parent concerns should be first directed to the individual coach, local school DSA, the school principal and the cluster office as appropriate.
- Mr. Jansen will refer FISS requests for information that require significant staff time or system materials to Paul Regnier, the FOIA coordinator, to be handled using the existing FOIA process. Fees associated with a request, as determined by law, will be appropriately itemized and provided in writing to FISS. Upon request, FCPS will provide FISS an advance estimate of those fees.
- If FISS is not satisfied with the performance or responsiveness of Paul Jansen on matters of interest to FISS, Mr. Grasso, on behalf of FISS, will contact Dr. Richard Moniuszko, deputy superintendent, prior to contacting members of the school board.
- Mr. Grasso understands that FCPS policies and/or federal and state law may not permit disclosure of actions undertaken by FCPS regarding employee or students.

Signatures of Agreement



For Fairness in School Sports
Mike Grasso, President

5-16-07
Date



For Fairfax County Public Schools
Paul Jansen, Director of Student Activities and Athletic Programs

5-11-07
Date